

ISM TALENT DIVERSITY AND 2022 SALARY SURVEY RESEARCH

Institute for Supply Management® conducted a talent diversity survey between March 22 and May 21, 2022 and a salary survey between March 22 and May 16, 2022. The talent diversity survey included over 528 respondents and the salary survey had more than 1,035 respondents. Both focused on different aspects of the supply management professions workforce.

KEY HIGHLIGHT:

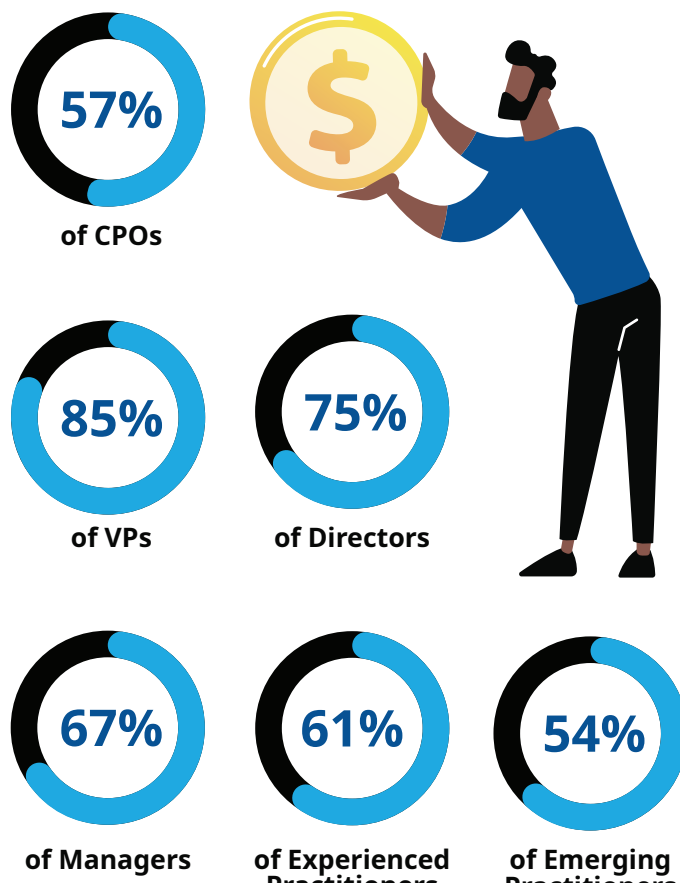
COMPENSATION AND GENDER PAY GAP

AVERAGE SALARY

was
\$123,621

Average salary decreased
0.1%

WHO EARNED A BONUS IN 2021?



GENDER PAY GAP

The gender pay gap is at

23%

KEY HIGHLIGHT:

BENEFITS

Top 3 Benefits Offered by Respondents' Employers (in order of importance):



Health Insurance



Retirement Plan



Paid Time Off

Top 3 Desirable Job Characteristics (in order of importance):



Wages



Job Satisfaction



Work/Life Balance

KEY HIGHLIGHT:

TALENT DIVERSITY

TALENT DIVERSITY PROGRAMS

60%

of organizations have a talent diversity program in place

47%

of talent diversity programs have been operating for more than 5 years

TALENT DIVERSITY TRAINING

49%

of organizations do not have talent diversity training

LEADERSHIP & WORKFORCE DIVERSITY

61%

somewhat agree, agree or strongly agree that their organizational leadership was committed to workforce diversity

What's Next?

For more resources around ISM's talent diversity research and the ISM 2022 Salary Survey, visit

ismworld.org/talent

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